

The theme this month is **Onboarding of a New (or Transfer) Employee**

Our industry continues to experience growth and combined with employee turnover presents an everincreasing challenge to our manufacturing members to properly onboard new employees (or those transferring to a new department, location, etc) and train them in operating in a safe manner for their well being and that of their fellow employees.

New employees must be given a safety orientation before beginning work. PPI's Safety Committee developed a Passport-to-Safety to utilize as a checklist for onboarding new employees. This Passport is a guide for member companies and their employees to achieve a clear objective:

<u>PPI Member Company</u> – To engage employees in promoting a top-down culture that provides a safe workplace, to emphasize the company's goal to eliminate workplace hazards that harm our most valuable assets, our employees,

and by providing the environment, tools, and training necessary to ensure a safe working environment.

<u>Employee</u> – to guide the new employee through the safety training requirements, course offerings, and the resources available to receive the training needed for employment. Safety of our employees in the workplace is not only an OSHA requirement, but also a guiding principle and top priority of the PPI member company's leadership team. By providing this guide we urge employees to take training seriously, follow all safety protocols and participate in maintaining a safe workplace.





OSHA Compliance Assistance Quick Start:

Identify the major OSHA general industry requirements and guidance materials that may apply to your workplace:

https://www.osha.gov/complianceassistance/quickst arts/general-industry.

Contract PPI's Safety Committee: https://plasticpipe.org/PPI-Home/About/Safety-Contact-Us.aspx

- Do you have topics you would like addressed?
- Want to add your safety personnel to our distribution list?
- Click on the link above and let us know how we can be of service.

Reminder - Recordable Tracking and Sharing of Corrective Actions:

PPI is encouraging your company to participate in this monthly report. Background on this process and the template are attached for your reference. Questions should be directed to David Fink at <u>dfink@plasticpipe.org</u>. We look forward to your company's participation so that together we can support each other in continuous improvement of our safety performance.